

West and Central African Council for Agricultural Research and Development (CORAF)

West Africa Food System Resilience Program (FSRP)

Phase 1 Under the Multi-Phase Programmatic Approach

P172769

Revised

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

October 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The West and Central African Council for Agricultural Research and Development (CORAF) (hereinafter the *Recipient*) shall implement its respective parts of the West Africa Food System Resilience Program (FSRP) (hereinafter *the Project*), Phase 1 project, (the Project), with the involvement of the Regional Coordination Unit (RCU) established and functioning within the Department of Agriculture, Environment and Water Resources, as set out in the Financing Agreement. The International Development Association (Association]) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement] [Grant Agreement] [and the Project Agreement]. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Project Implementation Unit and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Regional Coordinating Unit, CORAF. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) including those related to GBV/SEA/ SH and Project workers, and the SEA/SH Prevention and Response Action Plan.</p>	Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 5 days after the end of each reporting period.	Project Implementation Unit (PIU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and no later than 24 hours for fatalities and SEA/SH incidents.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	PIU
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association as annexes to the reports to be submitted under action A above throughout the implementation of the project.	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain within a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project including an environmental specialist. The Terms of Reference (TORs) and qualifications of the candidate will be subject to the Association’s no objection.</p>	Establish and maintain a PIU as set out in the Financial Agreement. The social specialist has been hired and this position will be maintained throughout Project implementation. The CORAF Social specialist will work jointly with the Environmental safeguard specialist and the GBV specialist hired respectively by ECOWAS and CILSS and will jointly implement E&S activities and produce expected E&S reports	PIU
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p>		PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>1. Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for each activity under the Project for which the ESIA/ESMP is required, consistent with the relevant ESSs.</p> <p>2. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p>	<p>1. Adopt the ESIA and ESMP prior to launching the bidding process for the respective Project activity that requires the adoption of such ESMP, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>2. The ESMF has been adopted prior to Appraisal and will be implemented throughout Project implementation.</p>	
1.3	<p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	PIU
1.4	<p>TECHNICAL ASSISTANCE Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>The LMP has been adopted prior to Effective Date, and will be implemented throughout Project implementation period</p>	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	<p>Not Relevant</p>		
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Not Relevant		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not Relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not Relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not Relevant		
ESS 8: CULTURAL HERITAGE			
	Not Relevant		
ESS 9: FINANCIAL INTERMEDIARIES			
	Not Relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</p>	The SEP has been adopted before Project Appraisal and will be implemented throughout Project implementation.	PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	The grievance mechanism has been established and will be maintained and operated throughout Project implementation.	PIU
CAPACITY SUPPORT			
CS1	<p>- Target Group: The RCU, the Steering Committee, the heads of the technical departments involved in implementation of the Project</p> <p>- Training modules: Environmental and Social Risk Management</p> <p>- New environmental and social framework of the Bank,</p>	At the start of project activities and thereafter at regular intervals.	PIU

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> - Identification and engagement of stakeholders, - Environmental and Social Commitment Plan (ESCP), - Content of the Stakeholder Engagement Plan (SEP) -Environmental and Social Risk Monitoring, Reporting and Coordinating -Consultation practices and GM oversight and reporting -Risk management in the workplace <p>Complaint Management</p> <ul style="list-style-type: none"> -Grievance mechanism, including filing and handling of complaints - Awareness of the risks of SEA / SH/ VAC/; SEA/SH prevention and response action plan, including CoCs. -Awareness and capacity building on SEA/SH grievance mechanism <p>Roll-out plant for SEA/SH and GBV risk mitigation measures oversight across implementing countries.</p>		
<p>CS2 Target Group: Suppliers/service providers/subcontractors</p> <p>Training Modules:</p> <p>Environmental and Social Risk Management</p> <ol style="list-style-type: none"> 1. Risk management in the workplace 2. Prevention of accidents at work 3. Health and safety rules <p>-Complaint management</p> <ol style="list-style-type: none"> 1. Grievance Mechanism including filing and handling of complaints 2. Procedure for addressing SEA/SH related complaints 3. Mechanism for addressing Labor complaints 4. Complaints settlement procedure 5. Documentation and handling of complaints <p>- Employment and Working Conditions</p> <ol style="list-style-type: none"> 1. Terms and conditions of employment under ECOWAS legal and policy guidelines 2. Codes of conduct for suppliers/service providers and subcontractors 3. Workers' organizations 4. Child Labor and Minimum age for children 	<p>Prior to the start of Project activities and periodically until the end of the project</p>	<p>PIU, Service providers, suppliers, and contractors</p>